

Public Announcement

In accordance with Article 5 of the Tokyo University of Foreign Studies (TUFS) Regulations on the Selection and Termination Procedures for the Position of University President, the President Selection and Supervision Committee has selected the following candidate as the next university president.

HARUNA Nobuo

(Term : 1 April 2025 – 31 March 2029)

Selection Standards

As outlined in Attachment 1 (Tokyo University of Foreign Studies President Selection Policy (Excerpt))

Selection Process

As outlined in Attachment 2 (University President Selection Process)

Reason for Selection

The Tokyo University of Foreign Studies President Selection and Supervision Committee established the Tokyo University of Foreign Studies President Selection Policy to outline the required qualifications and competencies of the president, including the missions to be accomplished. The President Selection and Supervision Committee selected the above candidate based on the nominations and selection of candidates, the Internal University Poll conducted by the Committee, and a selection interview to confirm the candidate's intent.

The selection decision for the position of president was reached after confirming whether the candidate has the necessary qualifications and competencies to demonstrate leadership as the head of our organization, such as the ability to execute and proceed with implementing various initiatives in order to achieve mid-term goals and mid-term plans, the judgement and coordination skills to lead university operations in response to social needs and changes in the surrounding environment, and the listening and communication skills necessary to maintain a healthy work environment and build trusting relationships within the university.

As a result, the President Selection and Supervision Committee determined that the above candidate is suitable to be the next university president, as someone who possesses the qualifications and competencies required of a president – a high degree of integrity and outstanding academic achievements, the ability to manage the University's educational and research activities appropriately, the ability to formulate an ambitious vision of the University's future, with remarkable management skills – and will enable the university to accomplish its missions under his leadership.

6 November 2024

Tokyo University of Foreign Studies President Selection and Supervision Committee
Chairperson KISUGI Shin

Tokyo University of Foreign Studies President Selection Policy (Extract)

1. Required qualifications and competencies

The TUFs President must be able to do the following:

- (1) Gain credibility both within and outside the University, with a high degree of integrity and outstanding academic achievements.
- (2) Manage the University's educational and research activities appropriately and effectively as a top leader of TUFs.
- (3) Formulate an ambitious and clear vision of the University's future and accomplish missions to realize this vision.

Establish a firm financial foundation for the University and make appropriate resource allocations with remarkable management skills.

2. Missions

The TUFs President must be able to accomplish the following:

(1) Contribute to Society

Strengthen the University's function as a national center for language education in order to utilize and implement the University's research and education results in society to solve various issues related to the coexistence of people while collaborating with community members, local governments, NGOs, educational institutions, and companies to contribute to the realization of a tolerant and inclusive society.

(2) Upgrade education

Impart practical skills through the University's educational programs, such as training undergraduate students to have specialized knowledge and broad perspectives who can contribute to the realization of an inclusive society in Japan and the world, and training graduate students to be excellent researchers with extensive expertise and advanced specialized knowledge required in a multicultural and multilingual society.

(3) Promote advanced and integrated research

Aim for a social implementation of research results by leading research in the humanities and social sciences that elucidate the intercultural mechanisms in the world, while promoting integrated research projects that are intended to solve problems with the participation of researchers from various fields.

(4) Build a resilient governance system

Utilize diverse opinions within and outside the University in university management, and establish a resilient governance system that implements fair and transparent corporate management.

University President Selection Process

Date	Details	Remarks
Tuesday, 25 June	<ul style="list-style-type: none"> Decision regarding President Selection Policy Decision regarding President Selection Schedule Decision regarding Announcement of Invitation for Nominations for Presidential Candidates etc. 	【President Selection and Supervision Committee】
Friday, 5 July	<ul style="list-style-type: none"> Announcement of President Selection Policy 	
Friday, 23 August	<ul style="list-style-type: none"> Announcement of Invitation for Nominations for Presidential Candidates 	
Friday, 23 August - Friday, 6 September	<ul style="list-style-type: none"> Acceptance of Internal Nominations for Presidential Candidates 	
Friday, 20 September	<ul style="list-style-type: none"> Selection/Notification of Presidential Candidate (1 Candidate) Decision to establish Internal University Poll Committee 	【President Selection and Supervision Committee】
Thursday, 26 September	<ul style="list-style-type: none"> Candidate accepts nomination selection and submits Statement of Intent 	
Friday, 4 October	<ul style="list-style-type: none"> Announcement of Finalists for Presidential Candidate 	
Tuesday, 8 October	<ul style="list-style-type: none"> Decision regarding Internal University Poll Implementation Guidelines Decision to Hold Presidential Candidates' Vision Presentation 	【Internal University Poll Committee】
Friday, 11 October	<ul style="list-style-type: none"> Announcement of Internal University Poll 	
Tuesday, 15 October	<ul style="list-style-type: none"> Presidential Candidates' Vision Presentation 	
Friday, 11 October - Monday, 21 October	<ul style="list-style-type: none"> Submission of Absentee Polling 	
Tuesday, 22 October	<ul style="list-style-type: none"> Internal University Poll (Voting and Vote Counting) 	【Voting Results】 <ul style="list-style-type: none"> Number of Eligible Voters 291 People Total Number of Votes 219 Votes Number of Valid Votes 165 Votes Number of Invalid Votes 54 Votes 【Number of Votes for each Candidate】 <ul style="list-style-type: none"> HARUNA Nobuo 165 Votes
Wednesday, 30 October	<ul style="list-style-type: none"> Selection Process (including candidate interviews) Final Selection of Next University President 	【President Selection and Supervision Committee】
Wednesday, 6 November	<ul style="list-style-type: none"> Public Announcement of Next University President 	